

**Superintendent Pay Transparency Notice— Contract Joe Peitzmeier**

Notice is hereby given that Scribner-Snyder Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 12, 2024 at 6:30 pm at the Band Room in Scribner, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 1  
 (Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2024/25 & 2025/26

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 157,456.00	\$ 157,456.00	\$ 314,912.00

**Compensation for activities outside of the regular salary:**

• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -

**Benefits and Payroll Costs Paid by district:**

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 21,332.45	\$ 21,332.45	\$ 42,664.90
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 27,598.57	\$ 27,598.57	\$ 55,197.14
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 700.00	\$ 700.00	\$ 1,400.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 600.00	\$ 600.00	\$ 1,200.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 207,687.02</b>	<b>\$ 207,687.02</b>	<b>\$ 415,374.04</b>